

10.00am, Thursday, 15 December 2016

Executive Management Structure

Item number	8.1
Report number	
Executive/routine	
Wards	

Executive Summary

Council agreed the revised Organisational Structure as detailed in Appendix 1 of the Executive Management Structure report on 10 December 2015, subject to a further review by Council within one year to consider whether the role of the Deputy Chief Executive should be reinstated. This report recommends that the role of Deputy Chief Executive is not reinstated.

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Executive Management Structure

1. Recommendations

- 1.1 Council agrees not to reinstate the role of Deputy Chief Executive.

2. Background

- 2.1 At its meeting on 10 December 2015 a revised Executive Management Structure was approved by Council subject to a further review within one year on whether the role of Deputy Chief Executive should be reinstated.

3. Main report

- 3.1 Since the Council meeting on 10 December 2015, the organisation has operated without a Deputy Chief Executive in post and has still delivered a transformation programme across all service areas and the ongoing management of the Council on a daily basis.
- 3.2 In the event of my absence robust arrangements are in place between Executive Directors and myself to ensure that key issues are dealt with in a timely manner.
- 3.3 The Executive Management Structure will be reviewed on an ongoing basis to ensure that it continues to deliver the strategic aims of the Council and if required any proposed amendments will be reported to the appropriate committee for approval.

4. Measures of success

- 4.1 The omission from the structure of a Deputy Chief Executive has not impacted delivery of Council Services.

5. Financial impact

- 5.1 There are no financial implications as a result of this report.

6. Risk, policy, compliance and governance impact

- 6.1 There are no risk, policy, compliance or governance impacts arising from this report.

7. Equalities impact

- 7.1 There is no direct equalities impact as a result of this report.

8. Sustainability impact

8.1 There is no direct sustainability impact as a result of this report.

9. Consultation and engagement

9.1 The current structure has been discussed with Executive Directors.

10. Background reading/external references

10.1 [Executive management structure report to Council - 10 December 2015](#)

10.2 [Council minutes for 10 December 2015](#)

Andrew Kerr

Chief Executive

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11. Links

Coalition Pledges

Council Priorities

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Appendices